

Supervisor Kevin Hughes called the meeting to order at 7:32 p.m.

Imani Dempsey, a student from Eisenhower High School, led in the Pledge of Allegiance.

Clerk Katherine Elwood called the roll and the following board members were present:  
Trustee Patrick Hanlon, Trustee Theresa Roche, Trustee Michael Mahoney and Supervisor Kevin Hughes.

Motion made by Trustee Hanlon, seconded by Trustee Roche, to allow Trustee Richard Lewandowski to join the meeting via phone in accordance with the terms in our policy.

Trustee Hanlon: Aye                      Trustee Roche: Aye                      Trustee Mahoney: No  
Supervisor Hughes: Aye

Motion carried.

Trustee Lewandowski joined the meeting via phone at 7:35 p.m.

Also present: Attorney Amber Munday, Julie Jackowiak, Jenny Panico, June Maddrell, Caryn DeBoer, Linda, Wood, Sue Kelley, John O’Sullivan, Joe Murray, Antonya Thomas, and Imani Dempsey

**MINUTES**

Motion made by Trustee Mahoney, seconded by Trustee Roche, to approve the minutes from Session #908-14, Regular Board Meeting, Thursday, August 28, 2014.

All ayes: Motion carried.

Motion made by Trustee Lewandowski, seconded by Trustee Mahoney, to approve the minutes from Session #909-14, Special Meeting, Wednesday, September 17, 2014.

Trustee Hanlon: Aye                      Trustee Roche: Abstain                      Trustee Mahoney: Aye  
Trustee Lewandowski: Aye                      Supervisor Hughes: Aye

Motion carried.

**OLD BUSINESS**

**Discussion regarding personnel vacation policy with possible action to be taken**

Supervisor Hughes stated that our attorney drew up one resolution amending our Personnel Policy Manual regarding vacation policy that included two items. Part 1 outlines the vacation accrual time for employees that have completed fewer than 2 years of full-time employment. Part 2 refers to granting new full-time employees vacation time based on using creditable service with another Illinois Retirement Fund Participating Employer and adding those years to the employee’s years of full-time employment with Worth Township. An “Illinois Retirement Fund Participating Employer” is an employer with a retirement system or pension fund established under Article 7,8,9,10,11,12, or 13 of the Illinois Pension code. After board discussion, it was decided to vote on each item separately and have the attorney draw up two separate resolutions to reflect the following amendments to our personnel policy.

Trustee Roche stated she was concerned that the amendment that singles out previous participants in the IMRF pension fund suggests that the township values these potential candidates more than those candidates from the private sector and that she was not in agreement.

Motion made by Trustee Roche, seconded by Trustee Mahoney, to approve a resolution amending our Personnel Policy Manual regarding vacation time that states that any full-time employee who has completed fewer than 2 years of full-time employment shall accrue vacation time at the rate of 5/12 vacation days per month of employment, subject to final draft with modifications by the Township attorney,

All ayes; Motion carried.

Motion made by Supervisor Hughes, seconded by Trustee Lewandowski, to approve a resolution amending our Personnel Policy Manual that states new full-time employees vacation time is based on using creditable service with another Illinois Retirement Fund Participating Employer, an employer with a retirement system or pension fund established under Article 7,8,9,10,11,12, or 13 of the Illinois Pension code, and adding those years to the employee’s years of full-time employment with Worth Township, subject to final draft with modifications by the Township attorney.

Trustee Hanlon: Aye                      Trustee Lewandowski: Aye                      Supervisor Hughes: Aye  
Trustee Roche: No                      Trustee Mahoney: No

Motion carried.

**Discussion regarding the township creating a foundation (5013C) as presented by Deirdre Boone of Good Cause Consulting, with possible action to be taken**

The board reviewed and further discussed the details on creating a foundation (5013C) at the township.

Motion made by Trustee Hanlon, seconded by Trustee Roche, to proceed with creating a foundation (5013C) at Worth Township with the assistance of the township attorney.

All ayes; Motion carried.

**Discussion regarding facility updates with possible action to be taken**

Trustee Lewandowski stated that a local contractor presented a proposal for the installation of a drop ceiling in the boardroom and also for the corridor leading to the Assessors office. John O'Sullivan stated the company also would be submitting a bid on the carpet in the boardroom.

Motion made by Trustee Hanlon, seconded by Trustee Mahoney, to table the possible action on this agenda item but continue discussion when full proposal is submitted with details.

All ayes; Motion carried.

Attorney Munday recommended that the Board go out for public bid regarding these facility updates.

**Discussion regarding Youth Commission program updates with possible action to be taken**

Trustee Roche stated that the Youth Commission was not able to start all the new programs at this time but would like to begin with starting a modified program which would include Homework Haven as well as the Open Gym. She also stated that the Volleyball Program will be starting soon.

**NEW BUSINESS**

**Motion to change the Clinic hours on Tuesdays and Thursdays to 9:00 a.m. to 2:00 p.m. from October 15, 2014 to April 2015**

Motion made by Trustee Mahoney, seconded by Trustee Hanlon, to change the Clinic hours on Tuesdays and Thursdays to 9:00 a.m. to 2:00 p.m. from October 15, 2014 to April 2015.

All ayes; Motion carried.

**Motion to approve the hiring of Volleyball Referees**

Motion made by Trustee Hanlon, seconded by Trustee Mahoney, to authorize the Supervisor to hire 15 volleyball referees, as needed.

All ayes; Motion carried.

**REPORTS FROM ELECTED OFFICIALS**

Clerk Elwood reminded everyone that there will be Shredding Event on Saturday, September 27 from 9:00 a.m. until noon in the township's back parking lot.

Supervisor Hughes stated he has delayed the effective date on the employee's new health insurance policies until November 1, 2014 to enable all the employees to obtain more detailed information regarding these changes from our insurance representatives. Supervisor Hughes extended his thanks to Attorney General Lisa Madigan for speaking to our Seniors. He also thanked Trustee Hanlon for his help in organizing the presentation. Supervisor Hughes stated that the township was still accepting applications for the Student of the Quarter until the end of the week and the award presentation will be made at the October board meeting.

**ATTORNEY'S REPORT**

None

**REPORTS FROM COMMITTEES**

Trustee Mahoney, Chairman of Health and Senior Services, stated that the hearing test program for Seniors is still in the works. He also stated that Clerk Elwood is checking into the expense of having our Clinic serve as a drop off place for the disposal of used needles. Trustee Mahoney reported that their will be a Senior Bus Trip to White Fence Farms that includes a lunch and show package held on Friday, December 12, 2014. He stated the Seniors are quite excited about the event.

Trustee Roche, Chairman of Youth Commission/Youth Service Bureau, reported that we assisted 82 families and 197 children with school supplies through our Apple Tree Program.

Trustee Hanlon, Chairman of Finance/Legal Department, thanked all for their work regarding the insurance renewals. He stated that he would like to start having Finance Meetings in October to begin discussion on the tax levies. He also stated he would like to change the audits from twice a month to once a month and asked the Board to consider this option.

**PUBLIC/STAFF PARTICIPATION**

None

**CORRESPONDENCE/ANNOUNCEMENTS**

None

**TREASURER'S REPORT**

Motion made by Trustee Mahoney, seconded by Trustee Hanlon, to waive the reading of the Treasurer's report and pay the bills, as presented.

All ayes: Motion carried.

**EXECUTIVE SESSION**

Motion made by Supervisor Hughes, seconded by Trustee Mahoney, to move into Executive Session for the purpose of discussion to consider the appointment, employment compensation, discipline, performance or dismissal of certain employees or legal counsel, pursuant to 5 ILCS 120/2(c) (1) and for the purpose of litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.

All ayes: Motion carried.

Supervisor Hughes reconvened the board meeting at 9:00 p.m.

No action was required from Executive Session.

**ADJOURN**

Motion made by Trustee Hanlon, seconded by Trustee Mahoney, to adjourn this meeting at 9:01 p.m.

All ayes: Motion carried.

Respectfully Submitted,

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Clerk Katherine A. Elwood