

Supervisor Kevin Hughes called the meeting to order at 7:31 p.m.

Deirdre Boone led in the Pledge of Allegiance.

Clerk Katherine Elwood called the roll and the following board members were present:
Trustee Patrick Hanlon, Trustee Richard Lewandowski, Trustee Theresa Roche, Trustee Michael Mahoney and Supervisor Kevin Hughes.

Also present: Attorney Amber Munday, Julie Jackowiak, Jenny Panico, June Maddrell, Maureen Ryan, John O'Sullivan, Joe Murray, and Deirdre Boone of Good Cause Consulting

MINUTES

Motion made by Trustee Mahoney, seconded by Trustee Lewandowski, to approve the minutes from Session #907-14, Regular Board Meeting, Thursday, July 31, 2014.

All ayes: Motion carried.

OLD BUSINESS

Discussion regarding personnel vacation policy with possible action to be taken

Supervisor Hughes stated that at the July board meeting the board discussed two possible vacation policies to be established regarding new hires. Supervisor Hughes asked the attorney to draw up two ordinances regarding these new policies. The first ordinance would state that newly hired employees would accrue 5/12 vacation days for every month they work up to five days for the first year. The second ordinance would state that newly hired employees who have participated in IMRF could grandfather their previous municipal time worked to the township to reflect total vacation time earned. Supervisor Hughes stated that he would like to present these ordinances so they could be voted on at the September board meeting.

Discussion regarding insurance renewals

Supervisor Hughes stated that he, Trustee Hanlon as well as the Finance Dept. will be meeting next week with the insurance companies that will be submitting proposals for our insurance benefits. He stated that after that meeting a Finance Committee meeting will be scheduled to review the proposals so this agenda item can be put on the September board meeting agenda.

NEW BUSINESS

Motion to change the board meeting dates for November 2014 and December 2014

Motion made by Trustee Mahoney, seconded by Trustee Hanlon, to change the November board meeting date from Thursday, November 27, 2014 to Thursday November 20, 2014 and change the December board meeting date from Thursday, December 25, 2014 to Thursday, December 18, 2014.

All ayes; Motion carried.

Discussion regarding the township creating a foundation (5013C) as presented by Deirdre Boone of Good Cause Consulting, with possible action to be taken

Deirdre Boone of Good Cause Consulting made a presentation outlining the pros and cons regarding the establishment of a foundation (5013C) at the township. After board discussion it was decided to revisit this item at the September board meeting after further review of the information.

REPORTS FROM ELECTED OFFICIALS

Clerk Elwood reported the Illinois State Archives Local Records Unit have sent us the approval for our disposal of records.

Supervisor Hughes thanked everyone that participated in the Village of Worth parade last Sunday. He reminded the board and staff that the Village of Chicago Ridge parade will be held on Sunday, September 7, 2014. Supervisor Hughes extended his thanks to Senator Bill Cunningham, State Representative Fran Hurley, and Dan Patlak for hosting the real estate tax appeal seminar and thanked the staff in the Assessor's office for all their help. He extended his sympathy to Commissioner Ed Moody and his family on the loss of his brother, Michael Moody.

ATTORNEY'S REPORT

None

REPORTS FROM COMMITTEES

Trustee Lewandowski, Chairman of Building and Grounds Committee, reported there was some flooding in the large gym during the last rainstorm but the situation was handled. He also reported that the roof inspection went well. John O'Sullivan in the Maintenance Dept. reported that he was getting quotes for replacing the carpet in the board room as well as the installation of a new drop ceiling.

Trustee Roche, Chairman of Youth Commission/Youth Service Bureau, stated that the Youth Commission was very busy with the Apple Tree program. She reported that they were proceeding with the plans with the new afterschool programs as well as the volleyball league. Trustee Roche reported that since there is a shortage of counselors at this time in the Youth Service Bureau it will be necessary for the township to hire two interns to help with the workload.

PUBLIC/STAFF PARTICIPATION

None

CORRESPONDENCE/ANNOUNCEMENTS

Maureen Ryan, in the Supervisor's office stated that a Palos Heights resident called to extend her thanks and appreciation to our Highway Department for their assistance in removing branches from her home.

TREASURER'S REPORT

Motion made by Trustee Mahoney, seconded by Trustee Hanlon, to waive the reading of the Treasurer's report and pay the bills, as presented.

All ayes: Motion carried.

EXECUTIVE SESSION

Motion made by Supervisor Hughes, seconded by Trustee Lewandowski, to move into Executive Session for the purpose of discussion to consider the appointment, employment compensation, discipline, performance or dismissal of certain employees or legal counsel, pursuant to 5 ILCS 120/2© (1)

Supervisor Hughes reconvened the board meeting at 8:35 p.m.

POSSIBLE FINAL ACTION ON ITEMS DISCUSSED IN EXECUTIVE SESSION

Motion made by Trustee Hanlon, seconded by Trustee Mahoney, to approve the hiring of three people in the Youth Commission for the positions of Volleyball Coordinator, Assistant Director and Assistant to the Director with the rates and terms presented in Executive Session.

All ayes; Motion carried.

ADJOURN

Motion made by Trustee Mahoney, seconded by Trustee Hanlon, to adjourn this meeting at 8: 38 p.m.

All ayes: Motion carried.

Respectfully Submitted,

Clerk Katherine A. Elwood